

Appointment as Chair of Beaumont Hospital Board

In line with the Government's decision to widen opportunities for board membership of state bodies, the Minister for Health, Dr James Reilly TD, invites expressions of interest from suitably qualified and experienced persons for the position of Chair of Beaumont Hospital Board. The Chair is a non-executive appointment.

Details of Appointment

The position will become vacant on 30 September 2013. The Chair is appointed by the Minister for Health, for not more than 3 years. A person who is proposed for appointment as Chair by the Minister will be required to make themselves available to the Oireachtas Committee on Health to discuss the approach which they will take to their role as chairperson and their views about the contribution of the Board. Following that discussion, a decision will be taken by the Minister on whether to confirm the nominee as Chair.

The roles of the Board and members are set out in the Code of Practice for the Governance of State Bodies 2009, on the Department of Public Expenditure and Reform website. Applicants should be familiar with these requirements and the obligations concerning confidentiality and conflicts of interest. In order to qualify for appointment, a person must not have any conflicts of interest likely to interfere with his/her ability to play a full part on the Board.

This is an exciting time for Beaumont Hospital with the hospital being positioned as the major level 4 hospital in the Dublin North-East Group.

Beaumont Hospital, in conjunction with other acute hospital partners and the Royal College of Surgeons in Ireland, looks forward to playing a significant role in advancing healthcare and to enhancing population-based services to the north-east as well as continuing to develop national and regional specialties.

Information on the current Beaumont Hospital Board can be found on www.beaumont.ie.

Competencies Required

The Chair should have proven ability in at least one of the competencies outlined under the headings of Governance; Planning and Change Management; and Knowledge of the Irish and International Healthcare Systems.

In addition, the Chair will be expected to:

- Demonstrate the ability to chair a Board which is engaged in complex change, possessing the leadership experience required to ensure that the Board guides, challenges and supports the CEO and Executive management team to deliver major change whilst holding them to account in doing so;
- Play a central role in relation to the direction, leadership and corporate and clinical governance of the Hospital;
- Foster a positive relationship with the CEO in order to facilitate the conduct of good governance.

The following skills and competencies are desirable for the fulfilment of the role:

- Highly developed oral, written, presentation and leadership skills, with the ability to develop, communicate and gain ownership for a clear vision and direction;
- Strong influencing skills, ability to communicate with impact and to convince through personal credibility;
- A strong lateral thinker with an objective approach to decision-making and the confidence and resilience required to operate in a complex and high profile organisation;

- Experience in chairing Boards of Directors.

The Chair will be expected to devote sufficient time to duties of the Board for the proper and efficient discharge of his/her duties, and to comply with the relevant provisions of the Code of Practice for the Governance of State Bodies.

www.per.gov.ie/wp-content/uploads/CODE-OF-PRACTICE-FOR-THE-GOVERNANCE-OF-STATE-BODIES-2009.pdf

Appointment as Member of Beaumont Hospital Board

In line with the Government's decision to widen opportunities for board membership of state bodies, the Minister for Health, Dr James Reilly TD, invites expressions of interest from suitably qualified and experienced persons for the appointment as a member of Beaumont Hospital Board. This is a non-executive appointment.

Details of Appointment

The position will become vacant on 30 September 2013. A Board member is appointed by the Minister for Health, for not more than 3 years. The roles of the Board and members are set out in the Code of Practice for the Governance of State Bodies 2009, on the Department of Public Expenditure and Reform website. Applicants should be familiar with these requirements and the obligations concerning confidentiality and conflicts of interest. In order to qualify for appointment, a person must not have any conflicts of interest likely to interfere with his/her ability to play a full part on the Board.

This is an exciting time for Beaumont Hospital with the hospital being positioned as the major level 4 hospital in the Dublin North-East Group.

Beaumont Hospital, in conjunction with other acute hospital partners and the Royal College of Surgeons in Ireland, looks forward to playing a significant role in advancing healthcare and to enhancing population-based services to the north-east as well as continuing to develop national and regional specialties.

Board members are uniquely placed to guide and support well-established, highly committed corporate and clinical leadership in the hospital.

Information on the current Beaumont Hospital Board can be found on www.beaumont.ie.

Competencies Required

The successful candidate should have proven ability in at least one of the competencies outlined under the headings of Governance; Planning and Change Management; and Knowledge of the Irish and International Healthcare Systems.

In addition, the candidate will be expected to:

- Demonstrate the ability to participate in a Board that is engaged in complex change, possessing the experience required to ensure that the Board guides, challenges and supports the CEO and Executive management team to deliver major change whilst holding them to account in doing so;
- Oversee the direction, leadership and corporate and clinical governance of the Hospital;
- Ensure that effective governance arrangements are in place and are adhered to in all aspects of the hospital's activities.

The following skills and competencies are desirable for the fulfilment of the role:

- Highly developed oral, written, presentation and leadership skills, with the ability to develop, communicate and gain ownership for a clear vision and direction;
- Strong influencing skills, ability to communicate with impact and be able to convince through personal credibility;
- A strong lateral thinker with an objective approach to decision-making and the confidence and resilience required to operate in a complex and high profile organisation.

The candidate will be expected to devote sufficient time to duties of the Board for the proper and efficient discharge of his/her duties, and to comply with the relevant provisions of the Code of Practice for the Governance of State Bodies.

www.per.gov.ie/wp-content/uploads/CODE-OF-PRACTICE-FOR-THE-GOVERNANCE-OF-STATE-BODIES-2009.pdf

Background Information

Beaumont Hospital Board

Beaumont Hospital Board was established under SI 255/1977: Beaumont Hospital Board (Establishment) Order 1977, with amendments under statutory instruments and primary legislation. Article 2 of SI 13/1988: Beaumont Hospital Board (Establishment) Order, 1977 (Amendment) Order, 1988, sets out the Board's functions as follows:

- (a) to conduct, maintain, manage and develop at the hospital built by the Board at Beaumont, Dublin, such hospital services as may, from time to time, be approved by the Minister;
- (b) to provide such facilities for the teaching of medical, nursing and paramedical students as may, from time to time, be determined by the Minister after consultation with the Board;
- (c) to provide such other services and facilities as may, from time to time, be determined by the Minister, after consultation with the Board.

Beaumont Hospital Board has eleven meetings annually. There is no remuneration, but members are entitled to travel and subsistence allowances in line with Government guidelines.

Appointment Process

Board members are appointed by the Minister for Health, in line with SI 255/1977, Article 2 of SI 13/1988, and Article 2 of SI 59/1988: Beaumont Hospital Board (Establishment) Order, 1977 (Amendment) (No 2) Order, 1988. The Board member is appointed for not more than 3 years, in line with Article 2(c) of SI 13/1988.

How to Apply

You should submit an application form via the following link: www.publicjobs.ie

If you are already registered on www.publicjobs.ie you can log in using your username and password.

If you have not previously registered on www.publicjobs.ie you will need to register your details.

You must go to “Choose a Job Category” on the left side of the screen.

Click on “Membership of a State Board” and then click “Apply for this job”.

Please note that documents a) – c) below should be submitted as one attachment and should be saved in one document before commencing the application process.

Step 1 - Complete the Online Application Form. Most of this will be pre-filled from your registration profile.

Step 2- Attach a) - c) listed below

- (a) Curriculum Vitae not exceeding 3 pages;
- (b) The Competency Questionnaire which is located in the Additional Information section of the advertisement page. This must be downloaded and saved to your PC .
- (c) A short cover letter outlining why you wish to be considered for a position on the Hospital Board and including the names and contact details of 3 people who you feel would be suitable referees.

By submitting an expression of interest, the applicant accepts that appointments are made in the exercise of a statutory discretion, that the Minister is not obliged to consider the expressions of interest offered, that he is not confined to recommending an appointment from amongst those who have expressed an interest and is not bound by any statement set out in this notice.

Applications will be accepted up to and including **Monday 2nd September 2013**. Results will be posted on www.publicjobs.ie. All applications/expressions of interest will be treated confidentially and information will only be given to the appropriate personnel